

Futurus
Talent Academy

Executive Edge



A bold, immersive leadership development experience designed for the leaders shaping tomorrow's organisation.

Modern organisations are asking more from their leaders than ever before: agility, resilience, influence, and authenticity in a world defined by complexity and rapid change. But sustainable leadership in this environment doesn't begin with skills or strategy. It begins with self.

The Executive Edge is a deliberately different leadership experience. Edgy, immersive, and grounded in everyday leadership realities, it helps your most critical tier of future leaders understand how their inner world influences their outer impact. Before we lead others, we begin with the most vital instrument a leader has: themselves.

► What makes it different – What sets this experience apart?

- **Edgy, Reflective, Real**
Not a simulation. This is leadership as it is really experienced.
- **Grounded in Everyday Challenge**
From decision paralysis to people-pleasing, from burnout to influence - it meets leaders where they are.
- **Deeply Developmental**
Not just skill-building, but a layered shift in how leaders see themselves, others, and their organisations.
- **Proven, Loved, and Applied**
Consistently rated as one of the most impactful leadership experiences by its participants.

» Why this programme? Why now?

Leading Self – Unlocking Clarity & Presence

- Challenge limiting beliefs and build an inner dialogue that supports courageous leadership
- Expand your leadership style by becoming more intentional, reflective, and emotionally agile — leading from who you are, not just what you know

Leading Others – Influence, Impact & Trust

- Navigate complex team dynamics, especially under pressure
- Recognise and shift out of unhelpful patterns
Show up with intention

Leading in Context – Thriving in Complexity

- Learn how to sense patterns, see the system, and make meaning in complexity
- Understand your role in shaping culture and leading transformation

Looking Ahead – Clarity, Growth & Intentional Development

- Walk away with a personalised Individual Development Plan (IDP) that reflects your unique leadership context
- Identify your core strengths, understand your derailers, and define strategies to keep growing intentionally
- Prepare for executive-level coaching with a grounded sense of your development edge and future impact

» Who this is for

- ▶ Senior leaders one step away from executive level
- ▶ Individuals leading large teams, strategic projects, or major change
- ▶ High-potentials facing complex internal or external challenges
- ▶ Leaders ready to move from performance to presence.

Let's Shape the Future

This programme is an invitation – not to do more, but to lead more consciously, more powerfully, and more authentically.

Let's talk about how we can support your next cadre of leaders.

