![Futurus logo](Futurus — Work, made better.)

Futurus
Talent Academy

Taking the Lead

Whether stepping into a new role, navigating complexity, or simply ready to take your leadership to the next level, this programme equips you to lead with greater influence, purpose and impact.

⯈ Overview

The Futurus Academy 'Taking the Lead' programme is a two-day immersive leadership development experience designed to address one of the most pressing needs in today's organisations: the ability to lead effectively in complexity, without relying solely on formal authority.

Rooted in evidence-based models and facilitated through practical, reflective learning 'Taking the Lead' supports the development of credible, confident and emotionally intelligent leaders.

⯈ Who Should Participate in this Programme?

This programme is particularly relevant for:

▸ **People Managers** looking to strengthen their ability to lead teams with confidence, communicate with clarity, and foster high performance.

▸ **Project Leaders & Functional Experts** who need to influence cross-functional teams, stakeholders, or external partners without direct authority.

▸ **Emerging Leaders** preparing for more senior roles and seeking to build credibility, presence, and resilience.

▸ **Experienced Leaders** who want to refresh their leadership style, strengthen interpersonal effectiveness, and support a coaching culture.

▸ **Change Agents, Sponsors & Internal Influencers** driving transformation, championing new initiatives, or mentoring others.

⯈ Programme Themes

Self-Leadership & Presence
- Cultivating self-awareness and personal values.

Influence & Power
- Power Bases, Push vs. Pull strategies, and Cialdini's Principles of Persuasion

Team Effectiveness
- Applying models to build trust, accountability and high performance.

Assertiveness & Feedback
- Practical tools for communication, conflict management and feedback.

Behavioural Agility
- Understanding personal style and flexing to others for better collaboration and influence.

Energy & Resilience
- Building rituals that support wellbeing, focus, and sustainable leadership impact.

⯈ Programme Benefits

At Individual Level
- Increased self-awareness and leadership confidence
- Improved communication and influencing skills
- Enhanced resilience and energy management

At Team Level
- Stronger, trust-based relationships
- Improved team dynamics and accountability
- Greater alignment and shared ownership

At Organisational Level
- Leaders equipped to influence without relying on hierarchy.
- A culture of feedback, inclusion and psychological safety
- Stronger capacity for leading through complexity and change